



Club Sports

COACH AGREEMENT

Club Team: \_\_\_\_\_

Coach Name: \_\_\_\_\_

Coach Email: \_\_\_\_\_

Coach Phone: \_\_\_\_\_

Fresno State's Club Sports Program strongly encourages each club team to have a coach. The coach's role is to provide leadership, an outside point of view, and a sense of higher authority to direct students in the Club Sports Program. Coaches may be volunteers or paid from the individual club's accounts. All Club Sports coaches are required to sign a Coach Agreement. All coaches must renew their agreements every year and understand and adhere to the following:

-ROLE: I will endeavor to develop and improve the skills of the student-athletes on the team. I will be open and receptive to coaching suggestions from the student-athletes. I understand that I am here as a coach and not an administrator. I will allow the club's President and other elected officials to manage the club's regular activities. However, I will work with the club's officers to achieve the short-term and long-term goals of the team. I understand and adhere to the concept that the Club Sports teams are student managed. I also understand that all financial matters pertaining to the club, will be the responsibility of club leadership, and I will support their decision-making in this area. As the coach, I will work together with the faculty/staff advisor and the Club Sports Administrator to encourage positive interaction between club members, University employees and other teams.

-ATTENDANCE & SUPERVISION: I will attend all practices and competitions for the entire duration of the competitive season. If I am not able to attend a practice or competition, I will ensure that a qualified replacement is available or I will give a copy of the day's practice or game plan to the club President. I understand that I am responsible for the actions of the team members at practice, while competing, and during the entire duration of travel. I will enforce Club Sports Program's Code of Conduct and all behavioral guidelines of the Club Sports Program located in the Club Sports Program Manual.

-EMERGENCIES: In case of an emergency, I will follow all emergency procedures as put forth in the Club Sports Program Manual.

-TEAM TRIPS: I understand that I am required to be available for team travel. Team officers will specify exact dates at least two days prior to travel or the Wednesday before a weekend competition. I will be present at all practices and competitions during team trips. I understand that I will be held accountable for the behavior of all team members during the entire period of any team trips and I will report any issues of misconduct to the Club Sports Administrator. I understand that any team member's violation of Club Sports Program's Code of Conduct or the Club Sports Program behavioral guidelines at any time, on or off the competitive surface, while on a team trip, may result in my immediate dismissal.

-RISK MANAGEMENT & SAFETY: I will adhere to all established safety practices for the sport I coach. I will report any hazardous conditions to the officers of my Club Sports team and ensure that the Club Sports Administrator is notified. I will provide the safest possible environment for my team. I also agree to maintain an up-to-date CPR and First Aid certification and to submit proof of my certification, proof of health insurance and a signed waiver to the Club Sports Administrator Office. If I will be driving any vehicles on State business I will also complete the online Defensive Driver course, complete the University Volunteer Form, submit to a background check, submit proof of current auto insurance, and a copy of my valid driver's license.

\_\_\_\_ (Initial) I understand that I am considered a University Volunteer only when driving on State business.

\_\_\_\_ (Initial) I have read and understand the responsibilities of a Club Sports coach and agree to adhere to the policies of the Club Sports Program.

-CONDUCT: I will act as a role model to the team members and ensure that all team members positively represent Fresno State at all times. I will understand and follow all conduct guidelines in the Clubs Sports Program Manual and adhere to Club Sports Program's Code of Conduct.

-MEETINGS: I agree to attend one mandatory general coach and advisor meeting per academic year as well as any meetings that may be scheduled by the Club Sports Administrator.

-OPERATIONS MANUAL: I will abide by all procedures and policies as put forth in the Fresno State Club Sports Program Manual.

-PAYMENT\*: If the Club Sports team named above agrees on payment of a coach, I agree to be paid no more than a total of \$\_\_\_\_\_ for the full season of coaching. I understand that receiving payment is dependent upon, but not limited to my completion of all necessary Club Sports paperwork, attendance to team practices and competitions, and attending mandatory meetings with the Club Sports Administrator. I understand that under no circumstances will I receive an advance in my pay.

-DISMISSAL: I understand that I am eligible for dismissal from my coaching position according to the guidelines set forth in the Club Sports Program Manual.

\*The Fresno State Club Sports Program may terminate this agreement at any time. If terminated or if the position is vacated, payment of the full amount agreed upon is contingent upon the approval of the respective team's officers, the team members, and the Club Sports Administrator.

Coach agrees and acknowledges that Coach's relationship with the Club is strictly and solely that of an independent contractor, and that the Coach is not entitled to any employee benefits or insurance, including without limitation any health care, worker's compensation, unemployment or disability benefits, on Coach's account.

Coach's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Club Sports Administrator Signature: \_\_\_\_\_

Date: \_\_\_\_\_