

Fresno State Varsity eSports Coach- Overwatch– Student Involvement- eSports Program

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| Department: | Student Involvement |
| Reports to: | Coordinator, Off-Campus Student Life and Innovation |
| Hours per week: | 15-20 hours |
| Compensation: | Volunteer Position |

Position's Department: Student Involvement

Position's Department Responsibilities: The position will manage all the student-athletes, esports development, and personal development. The coach will instruct and prepare the student-athletes for the Mountain West Conference competition; schedule and coach intercollegiate matches and tournaments; counsel the student-athletes on academic, athletic and social issues; provide a connection point for outreach to the campus, alumni and Fresno community.

Responsibilities

The Fresno State Varsity eSports Coach for Overwatch is responsible for selecting qualified students for competitive varsity level teams, scheduling and coaching intercollegiate matches and tournaments, scheduling practice preparation, and scheduling the Fresno State eSports Arena with time for walk-ins interested in eSports. The coach must demonstrate a vision for a collegiate eSports program Fresno State.

Position Duties & Performance Standards

- **Teaching/Coaching**
 - Instruct, teach and coach student-athletes during practice and competition.
 - Conduct video analysis and instruction as a teaching and preparation tool.
 - Plans practice and/or competition strategy.
 - Coordinating off-season, practice, and competition schedules.
 - Plan and implement daily practice sessions that are instructive and progressive, utilizing appropriate safety standards.
- **Player Support**
 - Promote a culture of preparation such that players focus on practice, sleep, nutrition, stress, wellness and overall readiness to play.
 - Work with players on team expectations, mentorship, and conflict resolution.
 - Work with players on personal and professional development, connecting them with opportunities through the program.
- **Recruiting**
 - Identify, evaluate and recruit potential team members to Fresno State, recording transactions in ENGAGE or similar university provided recruiting software. .
 - Retain current Fresno State students as team members.
 - Ensure that program meetings annual squad size number (currently 15).
 - Ensure program recruiting activities adhere to University and NACE Policies and Procedures.
 - Assist in coordinating tryouts.
- **Administration**
 - Ensure ongoing eligibility of student athletes in the eSports program and monitors their academic program. Targets include a 3.00 team GPA and a 90 percent graduation rate for student-athletes that exhaust eligibility at Fresno State.
 - Direct, supervise and evaluate all assistant coaching activities.

- Development of schedules for competitions that are fiscally efficient and spectator friendly.
- Conducts inventories for uniforms, supplies and equipment to ensure effective maintenance of physical resources.
- Ensuring that all surfaces are kept clean and equipment is sanitized and disinfected as needed.
- Ensure that facility and equipment is properly secured at all times.
- Providing input and maintenance of Fresno State eSports Arena and selection of equipment.
- Coordinating off-season, practice, and competition schedules.
- Ensuring team compliance with all league, conference, and institutional rules and regulations.
- Continuously ensuring personal behavior and program reputation are in alignment with the Fresno State values and brand.
- Pursuing sponsorship opportunities within the eSports business world.
- Foster, grow partnerships with other schools, businesses, and potential supporters of the eSports program.
- Must have competitive level experience with multiplayer online video games.
- Expert knowledge of Overwatch or similar games.
- Assist with special events of the eSports program.
- Knowledge of NACE rules and regulations.
- May have other video technology related duties assigned as needed.
- Coordinate with content creators (videography, social media, and streamers) to highlight players and teams.
- Effectively uses fiscal resources to coordinate team travel and recruiting.
- Represents the University at conference, regional, state and national meetings relating specifically to eSports.
- Works with the SID to provide accurate data for individual and team accomplishments, as well as game scores
- Provides reports and documentation when required by supervisors.

NOTICE OF SPECIAL POSITION OR EMPLOYMENT REQUIREMENTS

1. This job description is not designed to cover or contain a comprehensive list of all duties and results to be performed by this job. Duties and performance standards may be added, subtracted, and/or changed by your supervisor at any time due to changes in department or university requirements.
2. Unless exempt due to an employment contract signed by the President of the University, all employees of Fresno State are considered as an “at-will” employee.
3. All employees/volunteers of Fresno State are considered to be “responsible employees” pertaining to Title IX regulations concerning both the prevention and reporting of sexual assault or harassment situations. As such, all employees must communicate with the Title IX Coordinator if they witness or hear about a sexual assault or harassment situation.
4. Fresno State is an equal opportunity employer and complies with EEOC and ADA employment requirements. It is and has been the policy of Fresno State to grant equal opportunity to all qualified persons without unlawful discrimination based on race, color, gender, age, national origin, ancestry, ethnicity, disability, sexual orientation, religion, or veteran status.

Qualifications:

- Good organizational, administrative, planning skills/experience, written and verbal communication skills
- Interest and enthusiasm in working with a diverse group of college students
- Possess strong leadership and advisory skills
- Ability to work occasional evening and/or weekend hours

Required Education:

- High school diploma

Required Experience:

- A minimum of 1 year of related experience in competitive gaming closely related field. Expert knowledge of Overwatch. Ability to operate computer equipment in a computer lab including knowledge of gaming platforms and supporting websites. Ability to troubleshoot equipment for optimal gaming experience. Knowledge of the collegiate eSports landscape, culture, and community.

Desirable Education and/or Experience

- Experience working in collegiate setting. Public speaking experience.
- Experience in Social Media
- Possess a valid driver's license and Fresno State's vehicle use requirements. Eligible to rent a car via the university's account when/as needed.
- Excellent interpersonal and oral/written communication skills.
- Excellent organization and prioritization skills
- Ability to envision and drive growth for Fresno State's eSports Program.
- Self-motivated, with the ability to resolve issues independently.
- Proficiency with Microsoft software, Google Tools, and major social media platforms.

Application Process

Submit a resume, three current professional references, and a cover letter that addresses your interest and what you hope to gain from the position to **Jerry Gomez**, Coordinator of Off-Campus Student Life & Innovation, at gerardo_gomez@mail.fresnostate.edu. **Review of applicants will begin October 21st; open until filled.**